

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

In accordance with the requirement of Regulation 25 (7) of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulation 2015 (“**Listing Regulations**”) and Schedule IV of the Companies Act, 2013 (“**the Act**”), the Company shall familiarize the Independent Directors through various programmes about the Company including the nature of the industry in which the Company operates; business model of the Company; their roles, rights, responsibilities; and any other relevant information.

Overview of Familiarisation process:

At the time of appointment

- At the time of appointment, the Independent Directors are informed about their terms of appointment, role, responsibilities, fiduciary duties, performance evaluation process, business and operations of the Company, including overview of the renewable energy sector.
- The Independent Directors are also provided with copies of Annual Reports of the Company; criteria of independence applicable for Independent Directors as per Listing Regulations and the Act; Memorandum & Articles of Association of the Company; Code of Conduct for Directors and the Senior Management Team, Insider Trading Code and other relevant policies of the Company.

Ongoing Familiarisation modules

- The Company conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations, synergies and functions of the Company, thus providing an opportunity to the Independent Directors to interact with the senior management team of the Company including visits to Company’s plants.
- Presentations on business performance, operations, annual operating plans, financial parameters, compliances, regulatory scenario are made to Directors from time to time as part of board discussions where Independent Directors get an opportunity to get in-depth insight of these matters.
- Strategy board meeting is convened on an annual basis for a detailed deliberation, on the Company’s annual operating and business plans.

ACME Solar Holdings Limited

Details of familiarization programs attended by Independent Directors

Name of Independent Director	Number of programs attended		Number of hours spent in the programs attended	
	2024-25	Cumulative basis till date ^	2024-25	Cumulative basis till date ^
Mr. Atul Sabharwal	5	5	2.5	2.5
Mr. Ravindra Dhariwal *	2	2	1.0	1.0
Mr. Hemant Sahai #	1	1	0.5	0.5
Mr. Sanjay Dhawan \$	3	3	1.5	1.5
Ms. Anuranjita Kumar	5	5	2.5	2.5

^ Since the Company was listed with BSE Limited and National Stock Exchange of India Limited on November 13, 2024, i.e. during financial year 2024-25, the cumulative number of hours spent and programs attended has been provided for the financial year 2024-25 only

* Mr. Ravindra Dhariwal ceased to be a Non-Executive Independent Director of the Company w.e.f. June 27, 2024

Mr. Hemant Sahai was appointed as Non-Executive Independent Director of the Company w.e.f. January 19, 2025

\$ Mr. Sanjay Dhawan ceased to be a Non-Executive Independent Director of the Company w.e.f. May 30, 2025

ACME Solar Holdings Limited

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