

Non Judicial



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Haryana Government



Date : 11/06/2024

Certificate No. G0K2024F1410



Stamp Duty Paid : ₹ 2000

GRN No. 117493089



Penalty : ₹ 0

(Per Zero Only)

Seller / First Party Detail

Name: Acme Cleantech Solutions pvt ltd

H.No/Floor: Na

Sector/Ward: Na

LandMark: Na

City/Village: Gurugram

District: Gurugram

State: Haryana

Phone: 98*****77



Buyer / Second Party Detail

Name: Acme Solar Holdings ltd

H.No/Floor: Na

Sector/Ward: Na

LandMark: Na

City/Village: Gurugram

District: Gurugram

State: Haryana

Phone: 98*****77

Purpose: AGREEMENT FOR TRANSFER OF EMPLOYEES

The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <https://egrashry.nic.in>

This stamp paper forms an integral part of Agreement
for Transfer of Employees executed between Acme
Cleantech Solutions Private Limited and Acme
Solar Holdings Limited on June 25, 2024.

AGREEMENT FOR TRANSFER OF EMPLOYEES

DATED 25th JUNE 2024

BY AND BETWEEN

ACME CLEANTECH SOLUTIONS PRIVATE LIMITED

AND

ACME SOLAR HOLDINGS LIMITED

AGREEMENT FOR TRANSFER OF EMPLOYEES

THIS AGREEMENT FOR TRANSFER OF EMPLOYEES (this “**Agreement**”) is executed at Gurugram, Haryana on this 25th day of June, 2024 (“**Execution Date**”),

BY AND BETWEEN:

(A) **ACME Cleantech Solutions Private Limited**, a company incorporated under the laws of India, bearing corporate identification number U74110HR2003PTC035026, and having its registered office at Plot No. 152, Sector 44, Gurugram, Haryana – 122 001, India (hereinafter referred to as “**ACME Cleantech**”, which expression shall, unless excluded by or repugnant to the context, include its successors or permitted assigns) of the **FIRST PART**;

AND

(B) **ACME Solar Holdings Limited**, a company incorporated under the laws of India, bearing corporate identification number U40106HR2015PLC055641, and having its registered office at Plot No. 152, Sector 44, Gurugram, Haryana – 122 001, India (hereinafter referred to as “**ACME Solar**”, which expression shall, unless excluded by or repugnant to the context, include its successors or permitted assigns) of the **SECOND PART**.

ACME Cleantech and ACME Solar are hereinafter collectively referred to as the “**Parties**” and individually as a “**Party**”.

WHEREAS:

- A. ACME Solar is engaged in the business of bidding, developing, building, financing, owning, operating, and maintaining utility scale grid connected renewable energy projects (through in-house engineering, procurement and construction, and operation and maintenance operations) and generating revenue through sale of electricity, including to distribution licensees, intermediary procurers, Central and State government entities, and government-backed corporation(s).
- B. ACME Cleantech is engaged in the business of *inter alia* undertaking EPC Operations (*as defined below*) and O&M Operations (*as defined below*).
- C. Pursuant to mutual discussions between the Parties, ACME Solar has requested and ACME Cleantech has accepted such request of ACME Solar, to transfer the Identified Employees (*as defined below*) of ACME Cleantech to the rolls of ACME Solar with effect from the Transfer Date in accordance with the terms of this Agreement.
- D. In light of the aforementioned understanding, the Parties now wish to record in this Agreement, the terms and conditions for the transfer of such Identified Employees in the manner set out herein and subject to the terms, conditions and provisions set forth hereinafter.

NOW THEREFORE, in consideration of, and subject to, the mutual covenants, agreements, terms and conditions herein contained the mutual benefits to be derived there from and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties intending to be legally bound, hereby agree as follows:

1. DEFINITIONS



In this Agreement (including in the recitals hereof and Schedules hereto), the following words and expressions shall have, where the context so permits, the following meaning ascribed to them:

“**Applicable Law**” shall mean all laws, ordinances, statutes, rules, orders, decrees, injunctions, licenses, permits, approvals, authorizations, consents, waivers, privileges, agreements and regulations of any Governmental Authority having jurisdiction over the relevant matter in question, whether in effect as of the Execution Date or thereafter, which has the force of law and is applicable to the Parties or a Party or the transaction set out herein;

“**Business Day**” shall mean a day on which scheduled commercial banks are open for business in Gurugram, Haryana;

“**EPC Operations**” shall mean engineering, procurement and construction operations of ACME Cleantech;

“**Governmental Authority**” shall mean any union, state, local or other governmental, administrative, regulatory, judicial or quasi-judicial authority or self-regulating authority or agency, commission, board, tribunal, court or other entity in India authorized to make laws and having jurisdiction over the relevant matter;

“**Identified Employees**” shall mean the employees as identified in **Schedule A**, which as of the date hereof, are employed by and on the direct rolls of ACME Cleantech together with individuals who are hired after the date hereof as their direct replacement until the Transfer Date, and such other employees of ACME Cleantech as may be mutually agreed between ACME Cleantech and ACME Solar (in writing);


“**O&M Operations**” shall mean operations and maintenance operations of ACME Cleantech;

“**Person**” includes any natural person, limited or unlimited liability company, corporation, partnership firm (whether limited or unlimited), proprietorship firm, Hindu undivided family, trust, union, association, government or any agency or political subdivision thereof or any other entity that may be treated as an entity under Applicable Laws; and

“**Transfer Date**” shall mean 1 February 2025 or such other date as may be mutually agreed between ACME Cleantech and ACME Solar (in writing), on which the Identified Employees are transferred to ACME Solar in accordance with the terms of this Agreement.

2. TRANSFER OF IDENTIFIED EMPLOYEES

- 2.1. ACME Solar has agreed to employ on its rolls on and from the Transfer Date and ACME Cleantech has agreed to release from its employment all of the Identified Employees on the terms and conditions contained in the Agreement and subject to compliance of Applicable Laws.
- 2.2. To give effect to such transfer, ACME Cleantech shall relieve the employment of the Identified Employees as on the Transfer Date and ACME Solar shall issue letter of transfer to each of the Identified Employees in accordance with the format as set-out in **Schedule B** (*Format of Letter of Transfer*) (“**Letter of Transfer**”), to employ the Identified Employees with effect from the Transfer Date, on the terms and conditions of service, which are no less favorable than those, on which, the Identified Employees were employed immediately prior to the Transfer Date with ACME Cleantech, without any interruption or break in service.



- 2.3. All wages, salaries and other entitlements of the Identified Employees under their respective appointment letters which are due and payable on the Transfer Date shall be paid and settled by ACME Cleantech in respect of the period up to the respective transfer of such Identified Employees to ACME Solar.
- 2.4. The accumulated balances of the Identified Employees in the funds maintained with the Regional Provident Fund Commissioner shall be transferred from the ACME Cleantech's account with the Regional Provident Fund Commissioner to ACME Solar's account with the Regional Provident Fund Commissioner. ACME Solar shall take the necessary steps to get the transfer of provident funds accounts of such Identified Employees.
- 2.5. In connection with the transfer of the Identified Employees, ACME Cleantech and ACME Solar shall have jointly procured from each of the Identified Employees their consent by way of acknowledgement to, and execution of, the Letter of Transfer.

3. SUPPLEMENTAL UNDERSTANDING

- 3.1. The Parties hereby further agree that on and from the Execution Date, ACME Solar shall have the right, and be entitled to, utilize the services of the Identified Employees of ACME Cleantech for ACME Solar and its subsidiaries.
- 3.2. In respect of the understanding set-out in Clause 3.1 above, ACME Cleantech shall charge an amount equivalent to the salary cost of the relevant Identified Employee (determined on a cost-to-cost basis) (plus applicable taxes) to ACME Solar unless otherwise mutually agreed between ACME Cleantech and ACME Solar (in writing). ACME Cleantech shall issue an invoice to ACME Solar as mutually agreed between the Parties in this regard. ACME Solar shall also be liable to pay any reasonable out-of-pocket expenses and third party costs, if any, incurred by ACME Cleantech in relation to the services with the prior approval of ACME Solar.
- 3.3. The consideration is based on the assumption that there will be no material change in the scope of services to be rendered by such Identified Employees. In the event of any material deviation in the foregoing assumption, the Parties agree to re-assess and mutually revise the consideration.

4. REPRESENTATIONS AND WARRANTIES OF THE PARTIES

The Parties hereby represent and warrant to each other on the date hereof:

4.1. Valid Existence

Each Party:

- (i) is a company validly existing and in good standing under the laws of the jurisdiction of its incorporation; and
- (ii) has full corporate power and authority to conduct its business.

4.2. Authority

Each Party has full power and authority to execute and deliver this Agreement and to perform its obligations hereunder and to consummate the transactions contemplated hereby.



This Agreement has been duly and validly executed and delivered by each Party's duly authorized representative and constitutes a legal, valid and binding obligation of the Parties enforceable against the other Party in accordance with its terms.

4.3. No Conflicts

The execution and delivery by each Party of this Agreement and the performance of their obligations hereunder and the consummation of the transactions contemplated hereby will not:

- (i) conflict with or violate any provision of its memorandum and articles of association; or
- (ii) conflict with or result in a violation or breach of any term or provision of any Applicable Laws.

5. **TERMINATION**

This Agreement shall come into force and become valid and binding on each of the Parties on and from the Execution Date, and shall continue to be legally valid, binding and in force unless it is terminated by the mutual written consent of ACME Solar and ACME Cleantech.

6. **MISCELLANEOUS**

6.1. Notices

Any notices, requests, demands or other communication required or permitted to be given under this Agreement shall be written in English and shall be delivered in person, or sent by courier or by certified or registered mail, postage prepaid or by electronic mail and properly addressed as follows:

If to **ACME Cleantech**, to:

ACME Cleantech Solutions Private Limited
Address: Plot No. 152, Sector 44, Gurugram-122002, Haryana
Email: info@acme.in
Kind Attn: Director / Company Secretary

If to **ACME Solar**, to:

ACME Solar Holdings Private Limited
Address: Address: Plot No. 152, Sector 44, Gurugram-122002, Haryana
Email: cs.acme@acme.in
Kind Attn: Company Secretary

or at such other address as the Party to whom such notices, requests, demands or other communication is to be given shall have last notified the Party giving the same in the manner provided in this Clause, but no such change of address shall be deemed to have been given until it is actually received by the Party sought to be charged with the knowledge of its contents. Any notice, request, demand or other communication delivered to the Party to whom it is addressed as provided in this Clause shall be deemed (unless there is evidence that it has been received earlier) to have been given and received, if:



- (i) Sent by electronic mail, on the day when delivered by electronic mail to the proper electronic mail address, subject to return acknowledgement for the receipt of the said email;
- (ii) sent by mail, except air mail, 5 (five) Business Days after posting it; and
- (iii) sent by air mail/courier, 3 (three) Business Days after posting it.

6.2. Waiver

Any term or condition of this Agreement may be waived at any time by the Party that is entitled to the benefit thereof, but no such waiver shall be effective unless set forth in a written instrument duly executed by or on behalf of the Party waiving such term and condition. No waiver by a Party of any term or condition of this Agreement, in any one or more instances, shall be deemed to be or construed as a waiver of the same or any other term or condition of this Agreement on any future occasion. All remedies, either under this Agreement or by Applicable Law or otherwise afforded, are cumulative and not alternative.

6.3. Amendment

This Agreement may be amended, supplemented or modified only by a written instrument duly executed by each Party.

6.4. Governing Law

This Agreement shall be governed by, interpreted and construed in accordance with Indian laws, and the courts of Gurugram, Haryana, India shall have the jurisdiction for any disputes arising under this Agreement.


6.5. Counterparts

This Agreement may be executed in any number of counterparts, all of which taken together, shall constitute one and the same instrument. The Parties may enter into this Agreement by signing any such counterpart. Any signature duly affixed to this Agreement and delivered by electronic mail in portable document format (.pdf) shall be deemed to have the same legal effect as the actual signature of the person signing this Agreement, and any Party receiving delivery of a .pdf copy of the signed Agreement may rely on such as having actually been signed.

6.6. Entire Agreement

This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes and cancels any prior oral or written agreement, representation, understanding, arrangement, communication or expression of intent relating to the subject matter of this Agreement.

(Signature Page follows)



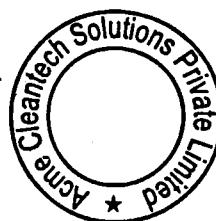
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective duly authorized officers as of the date first above written.

For and on behalf of ACME Cleantech Solutions Private Limited



Name: Tarek Dine

Designation: Authorized Signatory



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective duly authorized officers as of the date first above written.

For and on behalf of ACME Solar Holdings Limited

Name: *[Signature]*
Designation: *[Signature]*



SCHEDULE A

LIST OF IDENTIFIED EMPLOYEES

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
1.	E05454	SHREYA MISHRA	Deputy Manager	Legal	6/3/2024
2.	E05452	DESH PAL	Deputy Manager	Administration	5/30/2024
3.	SM222	MVVS REDDY	Vice President	Corporate Affairs	5/24/2024
4.	SM220	MAMTA TYAGI	Vice President	Human Resources	5/23/2024
5.	EI5446	SIBARAM BADATYA	Executive/ Engineer	O&M	5/20/2024
6.	EI5439	NAGAMALLI GURUMURTHY	Senior Executive/ Senior Engineer	O&M	5/17/2024
7.	EI5434	SUDHANSHU KUMAR RAI	Deputy Manager	O&M	5/10/2024
8.	EI5429	KAPOOR CHAND	Deputy Manager	O&M	5/6/2024
9.	EI5425	ROHIT KUMAR	Deputy Manager	O&M	5/3/2024
10.	EI5420	RAHUL GOUR	Assistant Manager	Project Execution	5/1/2024
11.	SM217	KESHAV KANUNGO	Vice President	Corporate Affairs	5/1/2024
12.	EI5411	RAUSHAN KUMAR	Assistant Manager	O&M	4/11/2024
13.	EI5410	LAXMAN SINGH SAHU	Manager	Projects Development & BD	4/10/2024
14.	EI5406	PRADEEP V PATIL	Deputy General Manager	Projects Development & BD	4/3/2024
15.	EI5395	KHUSHI RAM	Executive/ Engineer	O&M	3/15/2024
16.	E05339	AASHUTOSH DOBRIYAL	Assistant Manager	Projects	1/8/2024
17.	EI5323	DOGURU VENKATESH	Senior Executive/ Senior Engineer	O&M	12/11/2023
18.	E05322	SEEMAKURTI RAMA CHAITANYA	Senior Manager	MD Office	12/11/2023
19.	EI5319	ANIL KUMAR	Senior Executive/ Senior Engineer	O&M	12/6/2023
20.	EI5311	KADALI NAGARAJU	Deputy Manager	O&M	11/27/2023
21.	EI5310	MUNAGALA SATHEESH REDDY	Senior Executive/ Senior Engineer	O&M	11/27/2023
22.	EI5306	SURESH PARTHIPAN	Deputy Manager	O&M	11/23/2023

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
23.	EI5300	MADAN	Executive/Engineer	O&M	11/15/2023
24.	EI5298	TAPAS M PANDYA	Deputy Manager	Projects	11/9/2023
25.	EI5291	ABHISEK BEHURA	Senior Executive/Senior Engineer	O&M	11/1/2023
26.	E05289	SHREYA SHARMA	Deputy Manager	Land & Legal	10/30/2023
27.	E05288	RISHAV SONI	Senior Manager	MD Office	10/30/2023
28.	EI5277	ELANGO MURUGESAN	Senior Executive/Senior Engineer	O&M	10/12/2023
29.	EI5276	PRADEEP KUMAR	Assistant Manager	O&M	10/11/2023
30.	E05275	AMANDEEP SINGH	Senior Manager	Project Finance	10/11/2023
31.	EI5267	HARINDER SINGH	Deputy Manager	Projects	9/25/2023
32.	EI5266	DEVANG LAKHA MUSHAR	Deputy Manager	Projects	9/25/2023
33.	EI5265	DEEPAK KUMAR MAURYA	Senior Executive/Senior Engineer	O&M	9/20/2023
34.	EI5262	SUDHAKAR SHAMRAO NAGANE	Senior Executive/Senior Engineer	O&M	9/12/2023
35.	EI5255	THOTA GANESH	Executive/Engineer	O&M	8/31/2023
36.	SM198	JOLLIN BRITTO	Executive Vice President	Land Acquisition	3/24/2023
37.	EI5245	BHOGIREDDY KONDAREDDY	Assistant Manager	O&M	8/1/2023
38.	EI5243	GURUSWAMY REDDY K	Executive/Engineer	O&M	7/31/2023
39.	EI5238	PARMAR BHAVIN JAYANTILAL	Manager	Projects	7/24/2023
40.	EI5236	R HARISH	Assistant Manager	O&M	7/20/2023
41.	EI5235	KAMALENDU DAS	Assistant Manager	O&M	7/20/2023
42.	EI5234	VAGHELA KALPESHSINH MANOHARSINH	Assistant Manager	Projects	7/17/2023
43.	EI5232	RAJESH KUMAR MEENA	Senior Executive/Senior Engineer	O&M	7/5/2023
44.	EI5231	OM SINGH	Senior Executive/Senior Engineer	O&M	7/3/2023
45.	EI5230	DEVILAL PALIWAL	Executive/Engineer	O&M	7/3/2023
46.	EI5226	ANAND PRAKASH	Executive/Engineer	O&M	6/28/2023

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
47.	EI5214	ABHISHEK KUMAR TIWARI	Executive/Engineer	O&M	6/12/2023
48.	EI5213	ASHIRBAD BEHERA	Executive/Engineer	O&M	6/12/2023
49.	EI5209	VINOTHKUMAR KP	Deputy Manager	Human Resources	6/6/2023
50.	EI5195	B KESHAV RAO	Manager	O&M	5/15/2023
51.	E05191	NIKHIL KUMAR SINGH	Senior Manager	Project Finance	5/10/2023
52.	EI5158	SANKARA KAILASH	Assistant General Manager	Land acquisition	4/5/2023
53.	E05148	VIJAY KUMAR SRIVASTAVA	Deputy General Manager	Projects	3/27/2023
54.	EI5143	LAXYANK ASHOKBHAI SUBODH	Manager	Projects	3/15/2023
55.	E05139	ANURADHA SHARMA	Manager	Human Resources	3/13/2023
56.	E05133	SANCHIT GARG	Assistant General Manager	Land & Legal	2/20/2023
57.	EI5121	ATUL KUMAR TRIPATHI	Manager	Projects	2/1/2023
58.	E05106	SHUBHAM KUMAR BHUWANIA	Manager	Business Development	1/9/2023
59.	EI5104	RAGHVENDRA	Executive/Engineer	O&M	1/6/2023
60.	E05095	MD AAMIR	Senior Manager	Human Resources	12/28/2022
61.	EI5094	SANJAY KUMAR SINGH	Assistant Manager	EHS	12/26/2022
62.	EI5091	RAMANDEEP SINGH	Senior Executive/ Senior Engineer	O&M	12/19/2022
63.	EI5089	RANJEET SINGH	Senior Executive/ Senior Engineer	O&M	12/14/2022
64.	SM182	SUNDARARAJAN	Executive Vice President	Corporate Affairs	10/31/2022
65.	EI5062	ATULKUMAR SAMBHAJI JADHAV	Senior Manager	O&M	9/29/2022
66.	EI5058	DEBENDRA MALIK	Executive/Engineer	O&M	9/17/2022
67.	E05050	PRATEEK SHARMA	Assistant General Manager	Human Resources	8/24/2022
68.	EI5049	RAJESH KUMAR PUSHPAKAR	Executive/Engineer	O&M	8/17/2022

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
69.	EI5038	VISHNU	Deputy Manager	O&M	8/4/2022
70.	EI5025	L SOMASHEKAR	Executive/ Engineer	O&M	7/19/2022
71.	E05019	MITHLESH KUMAR SHARMA	Senior Executive/ Senior Engineer	Finance & Accounts	7/11/2022
72.	EI5000	MANORANJAN DAS	Assistant Manager	O&M	6/9/2022
73.	EI4983	KISHAN PANCHARIYA	Executive/ Engineer	O&M	5/27/2022
74.	EI4976	RAJU RAM	Executive/ Engineer	O&M	5/16/2022
75.	EI4945	TUSARKANTA MOHALIK	Senior Executive/ Senior Engineer	O&M	12/11/2021
76.	E04934	PRINCE SINGHAL	Assistant Manager	Taxation	11/1/2021
77.	E04933	DINESH KUMAR	Senior Executive/ Senior Engineer	Finance & Accounts	11/1/2021
78.	EI4910	ANKIT SHARMA	Assistant Manager	Technology	10/1/2021
79.	EI4907	ARASHDEEP SINGH	Assistant Manager	O&M	9/29/2021
80.	EI4862	KANWAR RAJ SINGH	Manager	Land Acquisition	8/16/2021
81.	E04846	PARUL PATHAK	Executive/ Engineer	Secretarial	7/13/2021
82.	E04815	SEEMA SINGH	Executive/ Engineer	Secretarial	5/24/2021
83.	E04810	RAJESH KUMAR PANDEY	Assistant General Manager	O&M	5/10/2021
84.	EI4785	ESARAPU BALA KRISHNA	Assistant Manager	O&M	3/25/2021
85.	E04703	BHAWAN SINGH	Deputy Manager	O&M	5/19/2020
86.	EI4692	KAMAL KANT	Assistant Manager	SCM	1/28/2020
87.	E04646	CHHAVI SHARMA	Executive/ Engineer	Secretarial	9/1/2019
88.	E04639	RAM RANDHIR KUMAR	Assistant General Manager	Engineering	8/20/2019
89.	E04636	AYUSH SUHIRID	Manager	Secretarial	8/19/2019
90.	E04633	PRAMOD KALRA	Manager	Secretarial	8/5/2019
91.	E04617	SOUMYA GUPTA	Executive/ Engineer	Secretarial	6/3/2019
92.	E04614	PARVEEN TYAGI	Senior Manager	Finance & Accounts	6/5/2019

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
93.	E04587	APOORVA GUPTA	Deputy General Manager	Project Finance	3/25/2019
94.	EI4531	VINEET SHARMA	Deputy Manager	Technology	10/22/2018
95.	EI4504	DEVENDRA KUMAR TIWARI	Deputy General Manager	O&M	8/28/2018
96.	E04497	VIRENDRA KUMAR SINGHAL	Deputy General Manager	O&M	8/10/2018
97.	E04485	SANJAY RASTOGI	Deputy Manager	Finance & Accounts	6/20/2018
98.	E04476	POOJA DESWAL	Assistant Manager	Information Technology	5/14/2018
99.	EI4408	A. NAGARAJA	Assistant Manager	O&M	12/16/2017
100.	E04371	GAURAV KUMAR	Manager	SCM	11/13/2017
101.	EI4331	D. MAHESHWAR REDDY	Manager	O&M	8/17/2017
102.	E04296	BHARAT UPPIN	Manager	Technology	8/8/2017
103.	EI4180	JAHEER ABBAS M. MAKANDAR	Senior Manager	Land Acquisition	6/2/2017
104.	EI4010	SHAILENDRA KUMAR SINGH	Senior Executive/ Senior Engineer	O&M	12/26/2016
105.	EI3464	S. VENKATA NARAYANA	Deputy Manager	Corporate affairs	3/16/2012
106.	EI3247	PRAMOD KUMAR	Senior Executive/ Senior Engineer	O&M	9/27/2010
107.	E03016	CHANDAN MUKHERJEE	General Manager	MD Office	5/10/2010
108.	E00109	AJAY KUMAR PRADHAN	Senior Manager	Business Development	7/7/2004
109.	E00885	ASHOK KUMAR	Executive/ Engineer	Technology	4/1/2007
110.	E00870	RAMESH SINGH	Sup/Sr.Tech/Offi cer	Administration	4/1/2007
111.	EI2279	LAKHICHAND GUPTA	Senior Executive/ Senior Engineer	Business Development	12/3/2008
112.	E01808	SANJAY KUMAR GAUR	Manager	Taxation	6/11/2008
113.	EI2668	SANTHOSH KUMAR.N	Executive/ Engineer	Land acquisition	5/25/2009
114.	EI0466	TANKADHAR DEHURY	Executive/ Engineer	Administration	2/4/2006
115.	EI2589	PAWAN KUMAR	Manager	Land & Legal	5/1/2009
116.	EI1862	SAURABH MUNOT	Assistant General Manager	Land Acquisition	6/30/2008

S. No.	Employee Code	Name of the Identified Employee	Designation	Roles and responsibilities	Date of joining ACME Cleantech
117.	EI0022	BISWA KETAN SAMAL	Assistant General Manager	Business Development	7/1/2004
118.	E02168	KAILASH CHANDRA SINGH	Sup/Sr.Tech/Officer	O&M	10/1/2008
119.	E00511	GYAN CHAND	Technician/Asstt	Administration	5/1/2002
120.	E00253	BHUPENDER	Sup/Sr.Tech/Officer	Administration	8/22/2005
121.	E00133	NEELAM PANDEY	Senior Executive/Senior Engineer	Md office	12/7/2004
122.	SM214	ASHWANI KUMAR DIWAN	Executive Vice President	Head PSP	4/16/2024
123.	E05405	SHAH SWAPNIL SUNILKUMAR	Deputy General Manager	Contracts	4/3/2024
124.	E05315	DEEPAK YADAV	Manager	Civil Design	12/1/2023
125.	E05302	MANMOHAN KHATRI	Manager	Surveyor	11/20/2023
126.	EI5299	ABINASH KUMAR CHOUDHARY	Manager	Site-Manager	11/14/2023
127.	E05283	ASHISH RAJ	Deputy Manager	Planning	10/16/2023
128.	E05282	MOHINDER SINGH	Manager	Projects	10/16/2023
129.	E05281	PRATIBHA	Senior Executive/Senior Engineer	EHS	10/16/2023
130.	EI5253	MANOJ KUMAR GUPTA	Deputy General Manager	Business Development	8/21/2023
131.	E05250	AKHILA NATH MISHRA	Deputy General Manager	Gelologist	8/16/2023
132.	EI5248	BINAYA KUMAR NANDA	Deputy General Manager	Land Acquisition	8/8/2023

SCHEDULE B
FORMAT OF LETTER OF TRANSFER

Ref. No.: [●]

Date : [●]

Mr. / Ms. [●]

Subject: Transfer to ACME Solar Holdings Limited

Dear [●],

We refer to [Paragraph 6 (*Transferability*)] of the appointment letter dated [●] issued to you by ACME Cleantech Solutions Private Limited.

Accordingly, we wish to inform you that you have been transferred from ACME Cleantech Solutions Private Limited to ACME Solar Holdings Limited with effect from [●] or such other later date as may be informed by ACME Cleantech Solutions Private Limited.

All terms and conditions of current employment as well as your current compensation and benefits shall remain unaltered.

We wish you success in your career with ACME Solar Holdings Limited and look forward to a long professional relationship.

<p>For ACME Cleantech Solutions Private Limited</p> <p>Name: [*] Designation: [*]</p>	<p>For ACME Solar Holdings Limited</p> <p>Name: [*] Designation: [*]</p>
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Kindly signify your acceptance by signing and return the duplicate copy of this letter.

Signature



Name: [*]

