

November 21, 2025

To
BSE Limited
Corporate Relationship Dept.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400001

To
National Stock Exchange of India Ltd
Corporate Relationship Dept.,
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051

Scrip Code: 544283

Symbol: ACMESOLAR

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations")

Sub: Intimation of grant of ESOPs by the Nomination and Remuneration Committee

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "**Listing Regulations**"), we wish to inform that the Nomination and Remuneration Committee ("**NRC**") of the Board of Directors of the Company, by resolution passed by circulation on November 21, 2025, has considered and approved the grant of 16,09,712 employee stock options ("**ESOPs**") under the ACME Employee Stock Option Plan 2024 ("**Scheme**") to the eligible employees of ACME Solar Holdings Limited.

Requisite details as per the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure A**.

The aforesaid information will also be available on the website of the Company i.e. www.acmesolar.in

This is for your information and record.

Thanking you,

for ACME Solar Holdings Limited

Rajesh Sodhi
Company Secretary and Compliance Officer

Annexure-A

Information as required under Regulation 30 read with Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. No	Particulars	Details
1.	Brief details of options granted	16,09,712 employee stock options (“ESOPs”) granted to eligible Employees (<i>as defined in the Scheme</i>) of ACME Solar Holdings Limited by NRC by resolution passed by circulation on November 21, 2025
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Each ESOP, when exercised, would be converted into one equity share of the Company of face value of Rs. 2 (Rupees Two only) fully paid-up 16,09,712 equity shares of face value of Rs. 2 (Rupees Two only) each are covered by the ESOPs granted
4.	Pricing formula/Exercise Price	Exercise Price is Rs 2 (Rupees Two only) per ESOP
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	While in employment, the Exercise Period in respect of the Vested Option (<i>as defined in the Scheme</i>) shall be subject to a maximum period of 5 (Five) years from the date of Vesting (<i>as defined in the Scheme</i>) of ESOPs. Exercise period in case of separation from employment is as per the provisions provided in the Scheme
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	

ACME Solar Holdings Limited

(formerly ACME Solar Holdings Private Limited) CIN: L40106HR2015PLC102129

Regd.. Office : Plot No .152, Sector-44, Gurugram 122002, Haryana, India

Tel: +91-124-7117000 Fax : +91-124-7117001 Email : cs.acme@acme.in; Website: www.acmesolar.in;



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12.	Brief details of significant terms	ESOPs granted under the Scheme shall vest not earlier than minimum period of 1 (one) year and not later than maximum period of 4 (four) years from the Grant Date (<i>as defined in the Scheme</i>). ESOPs shall vest over four years in the ratio of 25% in each year.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

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