

ACME SOLAR HOLDINGS LIMITED

WASTE MANAGEMENT POLICY

1. Introduction

ACME Solar Holdings Ltd. (“ACME” or the “Company”) is committed to managing all waste generated across its operations in a safe, responsible, and environmentally sustainable manner. ACME's waste management practices are centered around reduction in generation, segregation at source, and reuse and recycling of waste, wherever possible.

2. Purpose

This Policy sets down the framework for compliance with applicable environmental laws, promotes resource efficiency, and minimizes adverse environmental impacts through waste reduction, reuse, recycling, and safe disposal.

3. Applicability

This Policy applies to the Company's operations and businesses – both existing and new, throughout the asset lifecycle: planning, construction, and operation. We also encourage our suppliers, contractors, value chain partners and service providers outside our control to adhere to the same.

4. Guiding Principles

- a. **Strong governance & accountability:** ACME operates a multi-level oversight model with clear roles, periodic reviews, and strives for continuous improvement.
- b. **Controls and expectations:** ACME aims to meet and exceed legal requirements, prioritize pollution prevention, hazard minimization at source, and strict segregation/handling based on materiality and risk.
- c. **Responsible value chain & innovation:** ACME's goal is to build circularity into procurement and contracts (e.g., certified recyclers and take back arrangements) and hold suppliers/contractors to equivalent standards.
- d. **Transparency, data & people:** Maintaining chain-of-custody and auditable records, setting and disclosing KPIs (diversion, circular processing, training, audits), focus on upskill employees/contractors and consulting external stakeholders to align practices.

5. Reporting and Grievance Redressal Mechanism

Any person covered by this Policy who wishes to raise a concern or report a potential violation of this Policy may do so by contacting the Company's Compliance Officer or through the Company's established grievance redressal mechanism, as communicated from time to time. The Company shall endeavour to address all concerns in a fair, timely, and confidential manner. No person shall be subject to retaliation for raising a concern in good faith.

6. Governance and Implementation

The Board of Directors is responsible for the approval and oversight of this Policy. The Corporate Social Responsibility and Sustainability Committee of the Board shall oversee the implementation of this Policy and review its effectiveness periodically. Senior management and the relevant functional heads shall be responsible for operationalising this Policy across the Company's operations and ensuring compliance with its requirements.

7. Review and Amendment

This Policy is approved by the Board of Directors of ACME. This Policy shall be reviewed periodically, or earlier if warranted by changes in applicable laws, regulations, business operations, or stakeholder expectations. Any material changes to this Policy shall be subject to the approval of the Board of Directors.

8. Version History

Date of Board Approval	Particulars	Effective Date
27 th March 2026	Introduction and implementation of Waste Management Policy	27 th March 2026