

ACME SOLAR HOLDINGS LIMITED

BIODIVERSITY POLICY

1. Introduction

ACME Solar Holdings Limited (“ACME” or the “Company”) recognizes that biodiversity is fundamental to ecological balance, climate resilience, and the long-term sustainability of our business. As a responsible renewable energy developer, the Company is committed to conserving, restoring, and enhancing biodiversity across its project lifecycle. The Company’s operations—spanning site selection, construction, installation, transmission infrastructure, and land restoration—interact with natural habitats, water systems, and local communities. The Company aligns its biodiversity commitments with:

- a. UN Sustainable Development Goals (SDG 15 – Life on Land); and
- b. Other Global frameworks such as the Convention on Biological Diversity (CBD).

2. Purpose

This Policy outlines ACME’s commitment to integrating biodiversity considerations into all decision-making processes, ensuring that our growth remains environmentally responsible and aligned with India’s national biodiversity vision and global frameworks.

3. Applicability

This Policy applies to (a) all projects, including utility-scale renewable energy installations, associated transmission works, administrative offices, construction sites of the Company, its subsidiaries, and joint ventures where it exercises management control, and (b) all value-chain partners involved in such project development on those respective sites.

4. Commitments

The Company commits to:

- a. Protecting natural ecosystems in and around operational areas and project sites.
- b. Minimizing ecological impact through responsible land use, pollution prevention, and environmentally sensitive design.
- c. Promoting native species and enhancing green cover through afforestation, restoration, and site landscaping.
- d. Avoiding deforestation, fragmentation, and degradation of ecologically sensitive or legally protected habitats.
- e. Conserving local flora and fauna and avoiding critical habitat areas wherever feasible
- f. Engaging communities, employees, and value-chain partners to build awareness and capacity for biodiversity conservation.
- g. Upholding a “No Net Loss” principle and aiming for “Net Positive Impact” wherever possible.

5. Implementation Principles

To fulfil this commitment, ACME will endeavour to:

- a. Where appropriate and consistent with applicable regulatory requirements, conduct environmental impact assessments (EIA/ESIA) and biodiversity risk screenings before new projects, expansions, or land alteration being conducted in ecologically sensitive areas.

- b. seek to integrate biodiversity-friendly practices into project planning, siting, design, construction, and operations, following the mitigation hierarchy i.e. Avoid, Minimise, Restore, Offset.
- c. Seek to monitor relevant biodiversity indicators, including habitat condition, species presence, invasive species control, as appropriate to the nature and location of operations..
- d. Encourage employee and contractor participation in biodiversity conservation projects, volunteering programmes.
- e. Encourage suppliers and contractors comply with ACME’s biodiversity requirements.

6. Monitoring, Compliance & Stewardship

ACME seeks to ensure:

- a. Appropriate monitoring systems to track ecological impacts and mitigation effectiveness, applying adaptive management where needed.
- b. Compliance with biodiversity-related national and state laws and regulations.
- c. Integration of biodiversity considerations into the Company’s sustainability governance and risk management systems, to the extent practicable.
- d. Engagement with local communities, experts, and other relevant stakeholders to promote awareness, collaboration, and shared stewardship in the protection and enhancement of biodiversity, where appropriate.

7. Governance and Implementation

The Board of Directors is responsible for the approval and oversight of this Policy. The Corporate Social Responsibility and Sustainability Committee of the Board shall oversee the implementation of this Policy and review its effectiveness periodically. Senior management and the relevant functional heads shall be responsible for operationalising this Policy across the Company's operations and ensuring compliance with its requirements.

8. Review and Amendment

This Policy is approved by the Board of Directors of ACME. This Policy shall be reviewed periodically, or earlier if warranted by changes in applicable laws, regulations, business operations, or stakeholder expectations. Any material changes to this Policy shall be subject to the approval of the Board of Directors.

9. Version History

Date of Board Approval	Particulars	Effective Date
27 th March 2026	Introduction and implementation of Biodiversity Policy	27 th March 2026